

Additional Information and Benefits

Paid Sick Leave:

Years of Service 0 to 15:

176—189 work days	--	15 sick days
190—209 work days	--	16 sick days
210—or more work days	--	17 sick days

Years of Service 16 to 20:

176—189 work days	--	18 sick days
190—209 work days	--	18 sick days
210—or more work days	--	20 sick days

Years of Service 21+:

176—189 work days	--	21 sick days
190—209 work days	--	22 sick days
210—or more work days	--	23 sick days

Personal Leave: Three (3) days per school year

Bereavement Days: Three (3) days per occurrence

Professional Leave: Approval is at the discretion of the Director

Optional Health Insurance:

Coverage Type	Plan A/B MIBCO2035	Plan C MIBCO2045	High Deductible MIBCO5015	High Deductible MICOE3053
Employee	\$978.10	\$947.02	\$871.06	\$799.41
Employee + Spouse	\$1,868.16	\$1,808.81	\$1,663.73	\$1,526.87
Employee + Child or Children	\$1,757.64	\$1,701.79	\$1,565.30	\$1,436.53
Family	\$2,683.90	\$2,598.62	\$2,390.19	\$2,193.57

South Eastern Special Education pays \$906.00 of the total monthly health premium listed above

Included with the health coverage is a Prescription Card and \$10,000 Basic Life Insurance

Optional Dental Insurance:

Employee Only	\$32.86
Employee & Spouse	\$65.75
Employee & Children	\$74.73
Family	\$111.27

Optional Vision Insurance:

Employee Only	\$7.71
Employee & Spouse	\$14.69
Employee & Children	\$15.47
Family	\$22.75

Optional Life Insurance Coverage: (Premiums are based on employee age.)

Option 1:	\$10,000
Option 2:	\$25,000
Option 3:	\$50,000
Option 4:	\$75,000
Option 5:	Any amount greater than \$100,000 but less than \$500,000 (not to exceed 5 times your salary) in increments of \$10,000.

** Spouse is only eligible for up to half the insurance coverage of employee.

** Dependent coverage available for \$5,000 or \$10,000.

Optional Flex Spending Plan: Plans available to cover unreimbursed medical expenses & dependent childcare. Also, Health Savings plan with High Deductible insurance.

Other Plans: Accident, Cancer, Disability, Life, and Annuity plans are also offered with American Fidelity.

Hepatitis B Vaccine is offered free of charge to the employee.

Mileage: .725 cents per mile.

Longevity Payment:

The longevity payments will be granted to employees in September based on the following criteria:

- a) Employees marking their 5th year of employment with SESE: \$200
- b) Employees marking their 10th year of employment with SESE: \$400
- c) Employees marking their 15th year of employment with SESE: \$600
- d) Employees marking their 20th year of employment with SESE: \$800
- e) Employees marking their 25th year of employment with SESE: \$1,000
- f) Employees marking their 30th year of employment with SESE: \$1,200