



SOUTH EASTERN SPECIAL EDUCATION

Serving Clay, Crawford, Jasper, Lawrence, and Richland Counties
Kim Kessler, Director

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Summary of SESE Executive Board Meeting October 15, 2025

1. Approved the Resolution to Appoint Gina Niemerg, Assistant Bookkeeper, as the Authorized Agent for IMRF

2. Approved the Final Reading of the Following Policies:

Draft Updates:

- 2:80 Governing and Executive Board Member Ethics
- 3:65 Staff Supervision
- 8:80 Gifts to the District
- 2:130 Governing and Executive Board(s)-Director Relationship
- 7:140 Search and Seizure
- 2:220-E-9 Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration
- 2:240-E-1 Exhibit - PRESS Issue Updates
- 2:240-E-2 Exhibit - Developing Local Policy

Review and Monitoring:

- 1:10 District Legal Status
- 1:20 District Organization
- 1:30 District Philosophy
- 2:10 District Governance
- 3:30 Chain of Command
- 4:50 Payment Procedures
- 7:90 Release During School Hours
- 2:240 Board Policy Development
- 4:180 Pandemic Preparedness: Management and Recovery
- 5:270 Employment At-Will, Compensation, and Assignment
- 7:130 Student Rights and Responsibilities
- 8:110 Public Suggestions and Concerns

3. Approved the Submission of the FY 2026 Round 1 School Maintenance Project Grant Application
4. Approved the Following FMLA Leave:
Jeff Monroney, Paraprofessional

5. Approved the Following Leave:
Tammy Dowdy, Paraprofessional
6. Approved the Following Resignations:
Tammy Dowdy, Paraprofessional, Retroactive to October 9, 2025
Nichole Evans, Paraprofessional, Retroactive to September 10, 2025
Shelby Hoagland, Paraprofessional, Retroactive to September 18, 2025
Ashlynn Keller, Paraprofessional, Retroactive to September 29, 2025
Lora Land, Paraprofessional, Retroactive to September 22, 2025
Tonda Richey, Paraprofessional, Retroactive to September 26, 2025
Catherine Stout, Paraprofessional, Retroactive to October 3, 2025
7. Approved the Following Employment:
Vanessa Garcia, North Clay MSI I/II Paraprofessional, Retroactive to October 2, 2025
Jennifer Shock, Flora ECE Paraprofessional, Effective October 20, 2025
Libby Collins, Administrative Assistant, Effective November 3, 2025
8. Discussed the Case Study Evaluation Report
9. Reviewed ISBE's Annual LEA Determination Reviews for 2024-2025