

Additional Information and Benefits

Paid Sick Leave:

176—189 work days	--	12 sick days
190—209 work days	--	13 sick days
210—or more work days	--	14 sick days

Personal Leave: Three (3) days per school year

Bereavement Days: Three (3) days per occurrence

Professional Leave: Approval is at the discretion of the Director

Optional Health Insurance:

Coverage Type	Plan A	Plan B	Plan C	High Deductible
Employee	\$1,264	\$1,150	\$987	\$842
Employee + Spouse	\$2,611	\$2,360	\$2,044	\$1,727
Employee + Child or Children	\$2,524	\$2,275	\$1,975	\$1,701
Family	\$2,810	\$2,534	\$2,197	\$1,863

South Eastern Special Education pays \$906.00 of the total monthly health premium listed above

Included with the health coverage is a Prescription Card and \$10,000 Basic Life Insurance

Optional Dental Insurance:

	<u>High Plan</u>	<u>Low Plan</u>
Employee Only	\$40.46	\$17.60
Employee & One Dependent	\$84.08	\$35.06
Employee & Two or More Dependents	\$118.70	\$66.68

Optional Vision Insurance:

Employee Only	\$5.38
Employee & One Dependent	\$10.52
Employee & Two or More Dependents	\$15.74

Optional Life Insurance Coverage: (Premiums are based on employee age.)

Option 1:	\$10,000
Option 2:	\$25,000
Option 3:	\$50,000
Option 4:	\$75,000
Option 5:	Any amount greater than \$100,000 but less than \$500,000 (not to exceed 5 times your salary) in increments of \$10,000.

** Spouse is only eligible for up to half the insurance coverage of employee.

** Dependent coverage available for \$5,000 or \$10,000.

Optional Flex Spending Plan: Plans available to cover unreimbursed medical expenses & dependent childcare. Also, Health Savings plan with High Deductible insurance.

Other Plans: Accident, Cancer, Disability, Life, and Annuity plans are also offered with American Fidelity.

Hepatitis B Vaccine is offered free of charge to the employee.

Mileage: .67 cents per mile.

Longevity Payment:

The longevity payments will be granted to employees in September based on the following criteria:

- a) Employees marking their 5th year of employment with SESE: \$200
- b) Employees marking their 10th year of employment with SESE: \$400
- c) Employees marking their 15th year of employment with SESE: \$600
- d) Employees marking their 20th year of employment with SESE: \$800
- e) Employees marking their 25th year of employment with SESE: \$1000
- f) Employees marking their 30th year of employment with SESE: \$1,200